

Manage Change Programme

In a dynamic environment, skills are required to both cope with and manage constantly changing internal and external variables.

AIM:

To acquire some of the skills which smooth the path of change. These include:

- reflecting on meaning and examining alternatives.
- consideration of the immediacy of decisions.
- challenging and facilitating will be examined, practised and related to personal or organisational situations.

OBJECTIVES:

By the end of the programme participants will have:

- Identified the changes that they have experienced in their work context during the last year.
- Reviewed their personal responses to change.
- Examined different organisational responses to change and their effectiveness.
- Reviewed the role of managers in the implementation and management of change.
- Discussed some organisational strategies for helping themselves and staff deal with physical, psychological and practical responses to change.

The programme will encourage participants to review their situation either in the personal or organisational context, to make decisions and release their potential for change and development.

This course can be adapted to a one day input or over several days.

Bookings and further information about this and all the other training programmes offered by Interface Training Ltd. can be obtained from Maggie Murray Harris (Director), Interface Training Ltd. - Telephone: 0131 554 2892 (office) / 07711 703810 (mobile) or E-mail: maggie@ukgo.com